| **Post** | **Total annual Salary** | **Salary Range**  **2020** | **Salary on recruitment** | **Amount payable on cessation of employment** |
| --- | --- | --- | --- | --- |
| (Includes posts which attract a salary of £50,000 and above to comply with the requirements of the Local Government Transparency Code) | | | | |
| Chief Executive Officer | £115,453 | £111,178-£115,453 | £104,000  (2017) | See Policy |
| Strategic Director (1) | £83,844 | £79,652 -£83,844 | £78,000  (2018) | See Policy |
| Strategic Director (2) | £81,748 | £79,652 -£83,844 | £77,520  (2019) | See Policy |
| Head of Finance (Section 151) | £62,833 | £60,787 - £67,075 | £59,160 (2019) | See Policy |
| Head of Law and Governance (Monitoring Officer) | £62,833 | £60,787 - £67,075 | £59,160 (2019) | See Policy |
| Head of People and Transformation | £62,833 | £60,787 - £64,979 | £59,160 (2019) | See Policy |
| Head of Housing | £62,833 | £60,787 - £64,979 | £59,160 (2019) | See Policy |
| Head of Health and Communities | £62,833 | £60,787 - £64,979 | £59,160 (2019) | See Policy |
| Head of Neighbourhood Services | £64,979 | £60,787 - £64,979 | £63,240 (2019) | See Policy |
| Head of Planning and Regeneration | £64,979 | £60,787 - £64,979 | £63,240 (2019) | See Policy |
|  | | | | |
| Lowest-paid employee | £17,942.36 |  |  |  |
| Median Pay | £21,748.00 |  |  |  |
| Mean Pay | £25,389.70 |  |  |  |
| Ratio between the highest paid employee and lowest paid. | 6.43:1 |  |  |  |
| Ratio between the salary of the highest paid employee and the median salary | 5.31:1 |  |  |  |
| Ratio between the salary of the  highest paid employee and the mean salary | 4.55:1 |  |  |  |